2/1963

CALSS B

2/

NOTES

MYSORE GOVERNMENT SECRETARIAT

File No. ~~AFA 67~~ VFE 62

Department of ~~AFF Dept~~

Section Planning B

Subject: Dept of fisheries – post of Director of fisheries – upgrading of

References: ~~AFA 33~~ VFE 64
~~AFA 133~~ VFE 64

Date	To whom sent	Notes and instructions
		~~AF/HS~~
		30/5/62
		11/9/62
		16/16
		1972
		for B. Andanappa

AFD 64 VFE 62

3/1

UPGRADING THE POST OF THE DIRECTOR OF FISHERIES

Extract Taken from file no AFD 71 VFE 61.
(GAD 9 SHD 62)

Agriculture & Forest Dept.

T.S.
5405
16.1962
DEPTT. OF AGRICULTURE

1) I was greatly surprised when Shri Kishanchand, ICS Joint Secretary to the Government of India, Ministry of Food and Agriculture told me when he visited Mangalore, in March last that he would take our Director of Fisheries in his Ministry and pay him double the salary he is getting to-day only if the State Government were prepared to relieve him. My enquiries revealed that our Director of Fisheries is in the grade of Rs. 550-860 pre-revision and Rs.600-1000 (post revision). I could not imagine a Head of Department who has to deal not only with the State's problems but has also to deal with his counterparts in different marine States in India and also with the Officers of the Government of India being placed in such a low scale of pay. I therefore got the matter examined in detail.

2) When the Fisheries Department was separated from the Department of Animal Husbandry, Government took a decision that the Department of Fisheries should be a minor Department of the Government and the status of the Head of that Department should be that of the Head of any other minor Department of Government. I must say that this decision of Government though appeared justified then when the total outlay of the Departmental activities was very meagre cannot be appreciated any longer now clearly in view of the importance, the development of Fisheries has assumed in stabilising food prices, inherent as it is with food potentialities. We have a coast-line of about 200 miles and the marine resources are still virgin. We are also very rich in inland fisheries which are not fully tapped Still. The annual expenditure of the Department has been steadily increasing and it will be well over 20 (Twenty) lakhs by the end of the II Plan Period as against an expenditure of Rs.1.67 lakhs during

4

the year 1956-57. A provision of Rs.130 lakhs has been provided for the Department of Fisheries in the State's III Plan. In addition to this, we hope to take up for implementation a joint venture in collaboration with the AICHI PREFECTURE Government of Japan, for exploration of the Fishing grounds and export of fish resources in different forms. This venture is likely to cost Rs.20 lakhs altogether. The nature of the constitution and the manner in which this venture will be implemented are still to be finalised. All the same it will be absolutely necessary that the State Director is associated with this venture right from the beginning giving him proper status in the comity of representatives of the State Government, the Government of India and the Government of Japan which may have ultimately to be responsible for putting through this joint venture. The Government of Japan are also contemplating to establish a Training Institute at Mangalore. This Institute is likely to cost about Rs. 15 lakhs. The State Director of Fisheries or his nominee would be the Principal in charge of this Institute which would be run in the beginning by the Japanese authorities. This Institute will ultimately be transferred to the State Government and it would be a State Institute in the Department of Fisheries. All this programme requires an officer of a very high calibre and I must say that this calibre is found in our present Director of Fisheries and I should think that it should be their responsibility of the State Government to see that he is paid consistently with the status he holds in the comity of Directors of Fisheries in India and the responsibilities which he has to discharge as such in dealing with matters relating to both the affairs of the State Government and the Government of India with which he is more often than not associated. I give below for comparison the

AFD 64 VFE 63

the scales of pay of the Directors of Fisheries in different marine States which compare fairly well with Mysore in the development of Fisheries:-

Sl.No.	Name of the State	Scale of pay
1.	Bombay	Rs. 1000-1400
2.	Madras	900-1100
3.	Bengal	1300-1600
4.	Orissa	1300-1500
5.	Gujarat	1000-1400
6.	Andhra	Rs. 1000 (fixed for the present incumbent who is on contract basis)
7.	Mysore	Rs. 550-860. (Revised Rs.600-1000)

I need not say how niggardly we feel when we compare the scale of pay of our Director with those of his counterparts. I therefore feel that there is some force in what Shri Kishnachand expressed to me in March last.

3.) If we are to look to the larger interests of the State and see that the benefits of the joint venture and the Training Institute which our State limits are not lost to the state, it would be absolutely necessary that we continue the present Director of Fisheries in our State and under our employ for sometime even after his retirement from service which will take place sometimes next year (Dec.1962). It would, also be necessary to ensure that our Director is paid consistent with the responsibilities he is expected to discharge if we want to ensure that the foreign investments in our State find a profitable place and we do not miss the opportunity for want of experienced and capable man to handle those investments in a way conducive to the good of the State and its people at large. If we do not pay the Director adequately, the possibilities of his seeking re-employment with other Governments

6

are not remote and we will be running the risk of losing a very able and experienced officer at a very critical moment in the history of the development of fisheries in our State. As already expressed by Shri Kishanchand, the chances of our Director's going to the Centre are very bright and with the meagre pay which he is getting at present in our State the prospects of his giving proper attention to the implementation of the various programmes in his Department and also giving proper guidance to the subordinate staff at the district and lower levels are very bleak. It would, therefore, appear in the fitness of things that Government should take a decision before it is too late to see that the Director of Fisheries is paid adequately before he makes up his mind to leave Government service in our State and join some other concern either semi-Government or Government-owned. In the circumstances, I would suggest that Government may consider the advisability of giving him with immediate effect one of the following 2 scales of pay:-

(1) Rs. 900 - 1,300

(2) Rs. 800 - 1,200

I personally would prefer giving him the scale of pay of Rs.900-1,300. This would place him along with atleast the Superintending Engineers of the Public Works Department even though the status which the Director of Fisheries enjoys and the duties which he is expected to perform do warrant a higher scale of pay for him. If the Minister for Agriculture agrees with my views, I would refer this matter to the F.D. for examination.

Sd/- T.V.Reddi, 31/5
Secretary to Government,
Agri. & Forest Dept.

Minister (Agri.)

4) I Agree
Sd/- N. Rachiah/31.5.61

Secy. AGF)
Id/- T.V.R.

5)

C.S.

6) Id/- R.J. Robello
3/6

F.D)

7) All the Pay Scales, especially at the higher level, are interlinked and it will be very difficult for the F.D. to agree when one post is taken out in isolation. In this connection I may mention that even at to-day's Council Meeting it was decided that no changes in the pay scales agreed to by the Council, should be thought of till next April.

F.M. may also please see.

Sd/- G. Nath
Finance Secre

Id/-

8) Finance Minister
15/6

9) Id/- B.D.J
17/7
C.M.

10) Id/- T.V.R. 20/7
Secy. A&F.

11) Id/- K.S.N.
D.S. 22/7

12) The note of F.S. at para 7 ante is submitted for perusal and orders.

Id/- M.G.P
3/8
U.S. A&F

D.S)

13) Id/- K.S.N.
4/8
D.S. A&F

Secy.A&F)

14) Id/- T.V.R.
4/8

Id/- K.S.N.
5/8

15) For orders whether in view of F.D. note, the case may be kept in suspense till February end 1962.

16/8/62

YES Id/- MG.P. 6/8

AFD 67 VFE-62. 8/

16) Regarding equation and fixation of pay of Shri V.V. Kalyani, Govt have issued orders in AFD 37 VFE 61 dt 21-8-62 and equated provisionally to the scale of pay of Rs 550-30-700-40-860 w.e.f. 1-1-57. (q.o. placed p/cf.)

17) 62y/8/62 Submitted with reference to para 7/NF. 31/8.

letter on Est II/899/61-62 dated 13-9-62 from the D.F.

For perusal.

18) As regarding revision of pay scale of the Director of Fisheries, he has submitted a detailed picture of the several activities and developments of the Fisheries Dept. He has clearly stated the reasons as to how this Dept has developed from its infant stage to the present stage after the separation from Animal Husbandary Dept. The DF has Requested to revise the scale of pay of the post of D.F. from

Dept. of Fisheries — Post of Director of Fisheries — Upgrading of

Mysore Government Secretariat

RFD File No. 67 VFE of 1962 [App. F. III 2

9

Serial No.	
	Rs 600–1000 to Rs 1,100–50–1600/=.
	Submitted in view of para 7/NF.
	19) M. mmp a retail rate —
20	23/XI/62

Continued :- In this Connection Kind Reference is invited to paras 1-3 NF of the then Secretary's note wherein the intention of Govt is to Consider this case sympathetically. All the neighbouring States like Maharashtra, Madras, Andhra pradesh have Comparatively Higher Scale than Mysore State So far as the scale of pay of the Director of Fisheries is Concerned. The present scale of pay of the post of DFS Rs 600–1000/= (revised) where as the Scale of pay of the Deputy Director of Fisheries is Rs 400–900/= more or less which is equivalent to the Directors Scale.

20 More than above, the duties and responsibilities of the Director under this plan period is greater & Several Schemes have to be implemented for their development

Note.—Contn. Sheet

Serial No. 21

Recently, under the Indo-Norwegian project, Govt has accorded sanction at Karwar with expenditure of about ₹50/- lakhs. Here also, the responsibility of the Director, in view of the Developping Dept like Fisheries, is multigrade This facts have been explained by the D.F. in his letter dated 13.9.62 (x)

(x) pl. see p 3/cf

The arguments advanced in support of the proposal are to upgrade the scale of pay of the Head of the Dept to be in par with other Heads of Depts. These facts have already been explained by the them severally in foregoing paras. Even the Sry to Govt F.D. in his note at para 4/NF has openioned to defer this case till next April 1962. In view of these facts, upgrading the scale of pay of an Hd of the Dept like Fisheries Dept is a worth Considering.

22

Submitted for Sympathetic Consideration.

23

WD-010154-GPB-PZS-8,00,000-1-10-61

Serial No.

25 On the reorganisation of States there was no post of Director of Fisheries in Mysore. One post of Assistant Director of Fisheries (Class I) was transferred from Bombay and Sri V.V.Kalyani holder of this post was also allotted to this State. This post carrying the Bombay Class I Scale of Rs. 350-1,100 was held by Sri Kalyani upto 2.5.57, the date of his promotion as Director of Fisheries. The post of Assistant Director Class I Bombay has now been equated to the scale of Rs. 550-860 in the 1957 scale which has been revised to Rs. 600-1,000 in 1961. The scale of Director of Fisheries in Mysore, Bangalore to which Sri Kalyani was promoted was also on Rs550-860 revised to Rs. 600-1,000/- from this it is evident that the post of Director of Fisheries carrying as it does higher responsibilities than the post of Assistant Director, Bombay was not given a scale of pay commensurate with the higher responsibilities devolving on the new post. The present scale of the Director of Fisheries in Mysore, is not comparable with any other head of a development department in this State nor does it compare favourably with the scale of pay of Directors of Fisheries of other States in India as indicated at para 2 n.f.

26 As pointed out in para 1-6 n.f. it may also be seen that the Government of India had suggested that the scale of pay of the Director of Fisheries in Mysore was very low and should be raised in view of the good work done for improving the State fisheries and even offered a post of Deputy Adviser in a scale of Rs. 1,100-1,400/- to Sri Kalyani. The State Government reorganising his service to the State declaimed to spare his services and immediately a proposal was put up to Government to revise the scale. On this it has been ordered that

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Note.—Contn. Sheet

P.T.O.

Upgrading to Post of Director of Fisheries.

ARD File No. 67 UFE of 196 2

Mysore Government Secretariat

Serial No. 27

this should be taken up after April 1962.

It could be seen from the Budget figures of the Department as noted at 'a' on p. 4.c.f. The department was started almost from scrap and developed its activities by 20 or 30 fold in the course of 5 years. The department has been successfully implementing the plan schemes, fully spending or even exceeding the plan allottments since the last one or two years. It has gained considerable in importance. Even the Government of India have appreciated the importance of Mysore Fisheries. In the words of Dr. S.N. Sen, Economic Adviser to the Planning Commission, " × × × if properly organised the fish itself can fetch about Rs. 50 c crores for export, Mysore can give a lead to India in this line × × " (Vide Sri Manubhai Shah's letter 644-MIT/62 dated 16th August 1962). The Government of India have also stressed on several occasions that the scale of pay of Fisheries Department reasonable should be in par with those of other development departments like Animal Husbandry and Dairy and Agriculture. The scale of pay of the Director of Fisheries now is Rs. 600-1,000 whereas that of pay of the Director of Animal Husbandry and Director of Agriculture is Rs. 1100-1600. Since this question has been pending with Government for long time, and the present state of emergency should not stand in the way. As already recommended by this Department (P.C. dt. 3.N.E.) it is suggested that at least the scale of Rs. 900-1300 which is the scale given to superintending engineers and Joint Directors of Agriculture and Joint Registrar of Co-operative Societies, may be sanctioned for the Director of Fisheries from the date of creation of the post.

Submitted with reference to para 19. n.f.

2/2/10/62

A

WD-010154-GPB-RZS-8,00,000-1-10-61

13/11

Mysore Government Secretariat

AF-2 File No. 67 VF E of 1962-.

[App. F. III 2

Serial No.	
28	In the circumstances stated above the matter may be taken up with the Minr. Finance. 24/XI/62 — V. M. HONNAIAH, Deputy Secretary, Agriculture and Forest Department.
29	Seen. For kind perusal. — Y. C. HOMBALAYYA, Secretary to Government, Agriculture & Forest Department.
30	Minr. Fisheries. The file may be processed through F. D. 10/1/63 — B. RACHAIAH, Minister for Forests and Fisheries.
31	SA & F) 10.1.63 — Since this is a descrip case, F. D. may give its valuable concurrence. — Secy (A & F) — Y. C. HOMBALAYYA, Secretary to Government, Agriculture & Forest Department.
32	Addl Secy (Finance)
33	U.O.No.255/W.2. Finance Department, Works & Schemes II. Finance Department would like to see the papers leading to the issue of orders forming a separate Department of Fisheries and the creation of the post of Director of Fisheries in the first instance. 24/1 — Under Secretary, F.D., W.&S. 24/1/63
	A.S. (F.D)

DEPUTY SECRETARY TO GOVT. No. 5081 27 DEC 1962 REVENUE, AGRI. & FOREST DEPTT.

AGRICULTURE & FOREST SECRETARY 6877 28 DEC 1962 GOVERNMENT OF MYSORE

OFFICE OF THE MINISTER FOR FORESTS & FISHERIES No. F. 60 9 JAN 1963 BANGALORE

AGRICULTURE & FOREST SECRETARY No. 6877 10 JAN 1963 GOVERNMENT OF MYSORE

OFFICE OF THE ADDITIONAL FINANCE SECRETARY No. 296 11 JAN 1963 BANGALORE.

SECRETARIAT 24 JAN 1963 REVENUE, AGRI. & FOREST DEPT. (CENTRAL SECTION)

Note.—Contn. Sheet

24/1/63

12 — 14

AF D File No. 64 VFE of 1962

Mysore Government Secretariat

Serial No.

The Collection No AF D 2 FSY 61 Which leads to the issue of the G.O. Regarding bifurcation of Fisheries Dept from Animal Husbandry Dept and the creation of the post of the D.F. is placed below. 34

626/WF

WF

MYSORE GOVT. SECRETARIAT
No.
1 FEB 1963
FINANCE DEPTT.

This may be sent to F.D. as desired by them in para 33/WF. 35

B 281/63

2 29/1

F.D) 31/1/63 36

Shri Kalyani was an Assistant Director of Fisheries under the former Bombay Government and he was allotted to this Government as such. He was drawing a pay of Rs.380 in the scale of Rs.350 to Rs.1,100/-. Then the Fisheries Department was a part and parcel of the Animal Husbandry Department. Subsequently, the Fisheries Department was constituted as a separate Department with the Director of Fisheries as the Head, he being treated as a minor Head of Department. A pay scale of Rs.550 to Rs.860 which has now been revised to Rs.600 to Rs.1000/- from 1-1-1961, was also sanctioned for the post. Shri Kalyani was appointed as Director of Fisheries and he was given the 37

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Serial No.

option either to retain his Bombay scale of Rs.350 to Rs.1,100 or the scale sanctioned for the Director of Fisheries viz. Rs.550 to Rs.860. He represented to Government that for the reasons stated by him, the Fisheries Department should be treated as a Major Department and the Director as a major Head of Department and he should be given the next stage protection on his promotion as Director for the Bombay scale of pay of Rs.1000 to Rs.1400. The G.A.D., and also the L.D. held that on his promotion as Director he was entitled to the next stage protection to the scale of pay that was admissible for the Director in Bombay, namely Rs.1000 to Rs.1400. But Finance Department did not agree. At last on the insistance of Finance Department the case was referred to Government of India who decided that the promotion to the post ofDirector of Fisheries in Bombay was to be made by nomination or selection by the Public Service Commission and therefore Shri Kalyani was not entitled for protection of the Bombay scale of the Director. In this connection paras 56 and 57 of File FD 43 SHT 59 placed below which indicates the position taken by Finance Department may please be seen. Shri Kalyani opted for the Mysore scale of Rs.550 to Rs.860/-.

38 Subsequently the Secretary to Government, Agriculture and Forest Department made out a case (vide his notings at paras 1 to 3 of file No.AFD 71 VFE 61 placed below) proposing a revised scale of Rs.900 to Rs.1300 or Rs.800 to Rs.1200 for Shri Kalyani, which was agreed to by the Minister for Forests also. When it was

contd.

Note.—Contn. Sheet

Serial No.

referred to Finance Department, I expressed my opinion (vide para 7 n/f) that all the pay scales especially at the higher level were inter-linked and it would be difficult for the Finance Department to agree when one post is taken out in isolation, also pointing out the decision of the Council that no changes in the pay scales should be thought of till next April. A reference was made to the decision of the Council, not to suggest that the case might be re-opened after April but only to point out the decision of the Council and that no changes should be considered. Subsequently, the Secretary, Agriculture and Forest Department made proposals in his notings dated 9-1-1962 at paras 16 to 27 of File AFD 71 VFE 61 for re-employment of Shri Kalyani from the date of his superannuation on 19-12-1962 and for the revision of the pay scale of the Director from Rs.600 to Rs.1000 to Rs.900 to Rs.1300 from the day he assumed charge as Director or if the question of revision of the pay scale cannot be re-opened for any reason, he may be continued in the present grade until superannuation and then he might be re-employed till the end of the Plan period on a consolidated salary of Rs.1200/-. Finally his re-employment was agreed to on a consolidated pay of Rs.1,000/- instead of Rs.1200/-. From this it could be seen that the consolidated pay of Rs.1000/- was sanctioned to him on re-employment purely as a matter of concession to compensate for the lower scale of pay he had been allowed as Director till his retirement and as an alternative to the re-opening of the question of revision of pay scale of the Director. In view of

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these, the present proposal to revise the pay scale of the Director with retrospective effect from the date of his assuming charge as Director is not in order and should not have been made by the Agriculture and Forest Department. The Officer retired on 19-12-1962. His pay has been fixed as a consolidated pay of Rs.1000/-. He has been re-employed for a period of 3 years while others are normally re-employed from year to year. He has been treated generously and we may close the case.

39 Moreover, we do not re-open the cases of re-employed personnal; I have resisted a number of similar cases.

intd/- G.M.
Secy.,F.D. 12/7/63

F.M.)

40 I have looked into the note of the Finance Secretary and also the papers pertaining to Shri Kalyani's case. I feel that it may not be correct to re-open a case already decided. Moreover Shri Kalyani has executed the agreement deed. So I agree with the Secretary (F.D.).

intd/-B.D.J.,
F.M. 16/7/63

'Attested'

AGRICULTURE & FOREST SECTT. 3774 19 JUL 1963 GOVERNMENT OF MYSORE

41 Secy A&F } DSC(A) 16/7

N. [illegible]
Budget Officer & Ex-officio
Dy. Secy., Fin. Dept.

42 For Kindly perusal 22.7

OFFICE OF THE MINISTER FOR FORESTS & FISHERIES BANGALORE No. F. 2030 30 JUL 1963

43) (Ashwin) 26.7 28.7.63

B. RACHAIAH,
Minister for Forests,

30.7

Note.—Contn. Sheet

30/7

44

S.A&F)

Serial No.

45) GAD may be requested to return their file No GAD 43 SHA 59, as F.D. has not returned the same to GAD, and return our file to AGFA in the first instance.
B 31/7/63

3
31/7

C.W
M Speak.
JBR
1/8/63
Despatched
JBR
1/8/63.

46) The WF may be informed accordingly as in para 40/NF: Hence, a draft letter to DF is put up for approval.
B 1/8/63

47) Draft as modified is for a visit.

3
2/8

48) Draft may be approved.

This is to convey the orders of Govt. (Paras 40-43) in the matter of rejecting the proposal of D.F for revising the pay of the post of D.F with retrospective effect.

JBR
Ly. 2/8/63.

D.S

49

Ly. 12.8 Sec'y

DEPUTY SECRETARY TO GOVT. NO. 4828 5 AUG 1963 AGRICULTURE & FOREST DEPTT.

AGRICULTURE & FOREST SECTION No. 3917 - 5 AUG 1963 GOVERNMENT OF MYSORE

WD-010154—GPB—PZS—8,00,000—1-10-61

V. M. LINGIAH,
Deputy Secretary,
Agriculture and Forest Department.

Dept. appr. DS JBR
(50 Ly 9 JBR Secy 13/8/63
C-8-63

1) GAD 43 SHD 59
2) GAD 9 SHD 62

Serial No.

51) G.A.D. may be requested to Retain their Collections Placed below.

B 16/8/63

JR
22/8/63

52) GAD

53) The files of this Dept. have been retained in this Section and the file may now be returned to the AF Dept.

JR
31/8/63

RG
31/8
63

54 AFD

JR 3/9/63 55) For orders whether this file may now be closed.

B 4/9/63

Ltr. 5/9.

JR
10/9/63

B.
11/9/63

2

Note.—Contn. Sheet

D 81/62

Accords sanction to the Provisional equation of the post of Assistant Director of Fisheries (Class I) allotted from the erstwhile Bombay State.

PROCEEDINGS OF THE GOVERNMENT OF MYSORE.

...

ORDER NO: AFD 37 VFE 61, BANGALORE, DATED, 21 AUGUST 1962, Sravana 30, S.E. 1884.

READ:-

1. Govt. letter No.AFD 34 G2S 57 dated 20-2-1959 addressed to the Director of Fisheries, Bangalore.
2. Government Order No.AFD 78 G2S 57 dated 22-6-1960.
3. Correspondence ending with letter No.ES7/I 89)/61-62 dated 4-8-1961 from the Director of Fisheries, B'lore.
4. Correspondence ending with letter No.CA/Misc.II/2267, dated 17-3-1962 from the Accountant General, B'lore.

PREAMBLE:-

Consequent on the Reorganisation of States, the post of Assistant Director of Fisheries (Class I) in the scale of Rs.350-1100 was transferred from the erstwhile Bombay State. The post was equated to Class I in the Provisional Inter-state Seniority list of officers of Animal Husbandry & Vety. Services and Fisheries Department, published in Notification No.GAD I-20 DIT 57 dated 26-3-1957. Shri V.V. Kalyani, Director of Fisheries holds his lien on this post which was continued by Government Order cited (2) until further orders. The Accountant General, Mysore has intimated that since the post has not been equated to any of the scales of the New Mysore State, the question of fixation of pay of the officer in the new scale does not arise at present.

ORDER:-

After consideration of the case, Government direct that the post of Assistant Director of Fisheries (Class-I-Bombay) in the scale of Rs.350-1100 shall be equated provisionally to the scale of pay of Rs. 550-30-730-40-850 with effect from 1-1-1957.

It is further directed that the said post shall be retrenched with effect from 19-12-1962, the date from which Shri V.V. Kalyani, the permanent incumbent of the post, will retire on superannuation.

BY ORDER AND IN THE NAME OF THE GOVERNOR OF MYSORE,

(M.N.Paramasivaiah)
Under Secretary to Government,
Agriculture & Forest Dept.

To

The Director of Animal Husbandry & Vety. Services, B'lore.
The Accountant General, Mysore, Bangalore, thro' Finance Dept.
Copy to the General Administration Department (Integration).
Copy to the Weekly Gazette.
Copy to File No.AHD 13 VFE 62.

Rhr/11

GOVERNMENT OF MYSORE.

3 21

OFFICE OF
THE DIRECTOR OF FISHERIES
IN MYSORE, BANGALORE-3.

No. EST/I/899/61-62.

Dated 13th Sept. 1962.

To

The Secretary to the Government of Mysore,
Agriculture and Forest Department,
Bangalore.

Sir,

Sub:- Department of Fisheries - Post of Director of Fisheries - Upgrading of -

Ref:-1. This office letter of even Number dated 7-10-1961.

2. Reminder of even number dated 15th Nov.61.

--

While inviting kind reference to this office letters cited above, I have to state that though I have sent several letters and reminders on the subject, I am not favoured with a reply yet.

2. In this connection I have to state that Government have equated the scale of pay of the post of Assistant Director of Fisheries(Class-I post transferred from Bombay) on which I hold lien, to the scale of Rs.550-800(1957 scale) which is also the scale of pay of the post of Director of Fisheries in which I am officiating since 3-5-1957 on promotion. The post of Director of Fisheries is a post involving additional duties and higher responsibilities and decidedly is a higher post than that of Assistant Director of Fisheries(Class-I) which I held immediately before my appointment as Director of Fisheries in Mysore, it is therefore natural that the post of Director should carry higher scale of pay than that of Assistant Director of Fisheries(Class-I) and it is anamolous if the post of a Head of the Department should carry a scale of pay equivalent to that of immediate subordinate post in the same Department.

3. I may further state that the Fisheries Department in the Mysore State was started actually out of scrap from 2-5-1957 on which date I assumed charge. There were only four Gazetted Officers(Class-II Officers) viz., Fisheries Officer, Bangalore, Assistant Director of Fisheries, Mangalore, Assistant Director of Fisheries(Engineer), Mangalore and Superintendent of Fisheries (Coast), Karwar and there was only one Ice and Cold Storage Factory at Mangalore at the time the separate Department of Fisheries was constituted from 3-5-1957. But now the department has developed manifold. Some of the highlights of the department achieved after its inception are mentioned below:-

4. One Ice Factory with two-ton Ice and ten-ton Cold Storage capacity at Karwar, two-ton Ice Factory at Kumta and one Ice Factory with four-ton Ice production capacity at Coondapur were

established and commissioned into production. Further four Ice Factories and Cold Storages at Hassan, Bhatkal, Karavanthe and Malpe are being commissioned very shortly. One Cold Storage at Hubli is also being commissioned. Two Boat Building Yards at Mangalore and Karwar are already put into commission and are producing mechanised boats. A Fisheries Training Centre to train fishermen in fishing from mechanised boats is set up in 1958 and 240 candidates have been trained so far. These trainees on completing their course, are given mechanised boats with equipment on loan-cum-subsidy basis and at present there are 50 boats operating on our coast. With the increase in fish production, quality products like prawns, lobsters and frog are processed in our Factory at Mangalore and exported to the U.S.A., U.K. and other oversea countries earning very valuable foreign exchange each year in rising proportion. A Fisheries Technological Research Station is also established at Mangalore. While brisk programme is pursued to exploit the marine fisheries resources on the coastal belt, simultaneous action is also taken to tap the vast inland Fisheries resources, by establishing new divisions at Dharwar, Shimoga and Mysore with 42 Unit Offices, spread over the whole State. An Inland Fisheries Research Station at Bangalore is also being established to step up fish seed production. In order to train the departmental executive and technical staff, an Inservice Training Centre has also been established at Bangalore. Ten(10)High Schools are run for the purpose of educating Fishery children under the scheme "Fishery Education" in addition to 26 Primary Fisheries Schools. Besides two major projects, one for establishing a centre for training in processing of marine products at Mangalore, with the collaboration of the Government of Japan and the other a composite programme of developing marine fishery resources of Karwar with the assistance of Indo-Norwegian Foundation are being established expeditiously.

5. It may not be out of place, if I mention that these achievements are of no less importance compared with the achievements are of no less importance compared with the achievements of the major departments and are chiefly due to my sincere and hard work, I hope this honest labour of mine may not go unrewarded.

6. The expenditure of the department during these years furnished below is also an increase.

Year.		Planned expenditure.	
1956-57.	...	Rs. 1,68,000=00	(for five months)
1957-58.	...	Rs.12,20,000=00	
1958-59.	...	Rs.14,83,000=00	
1959-60.	...	Rs.16,14,000=00	
1960-61.	...	Rs.22,52,000=00	
1961-62.	...	Rs.36,58,000=00	

Besides the Fisheries department when established in 1957

technically qualified persons were very few and it may be imagined how much taxing it was for me to instruct direct and train every person at every stage.

7. I have hardly three months to retire. I will have to draw a scanty pension on retirement after a very long period (over 28 years) of service. I feel that hard work put in by me for developing the fishery resources of the State in general and for organising the Department of Fisheries in particular will not go unrecognised and unrewarded.

8. I therefore request the Government that scale of pay of the post of Director of Fisheries may therefore be revised to the scale of pay of Rs.1,100-50-1,600 with retrospective effect as already proposed in my previous letters. Similar scale is given to Directors of Fisheries of other maritime States.

9. Favour of early orders' is requested.

Yours faithfully,

Sd.
(V.V.Kalyani)
Director of Fisheries.

"True Copy"

Aithala*19.11.

For Director of Fisheries
20/11
KP
19.11.60

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[Appendix F. G.—I]

SUBJECT ... Dept. of Fisheries — upgrading the post of Director of Fisheries — Request — regarding —

Diary No. of letter replied to .....

Mysore Government Secretariat.

( )

the 196 .

Date of issue.... 9 Sept / 16-8-63

Signed by .....

Section

File No. 67 VFE 62

Serial No.

No.

To The D F

Sir,

With reference to your letter No Est I /899/ 61-62 dated 13-9-1962 on the subject cited above, I am directed to state that the request has not been complied with that Govt has not complied with your request. Hence the matter may be treated as closed.

Yours faithfully,

for Secy to Govt

9/8/63

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that your proposal to revise the pay scale with retrospective effect from the date of assuming charge as Director of Fisheries it is regretted is not acceptable to Govt and hence the matter may be treated as closed.

List of enclosures.....

Copied by.....

Examined by.....

WD 012116—GPB—4,00,000—7-3-63

Copy of Confidential letter No.5/13/60-SR(S), dated 10th October 1960/18/th Asvina, 1882 from Shri T.C. A. Ramanujachari, Deputy Secretary to the Government of India, Ministry of Home Affairs, New Delhi-1, to the Chief Secretary to the Government of Mysore, General Administration Department (Services-2), Bangalore.

===

Subject:- Fixation of pay of Shri V.V.Kalyani, Director of Fisheries.

With reference to the correspondence resting with this Ministry's endorsement of even No. dated 13th July 1960 on the subject mentioned above, I am directed to say that the 'limited' protection on promotion enunciated in para 5 of this Ministry's letter No.5/6/57-SR(S), dated 27th March 1957 should be restricted only to such posts which are in the prescribed channel of promotion, and promotion to which is mainly on the basis of seniority. As the post of Director of Fisheries Bombay, was, immediately before re-organisation, a post to be filled up by the State Public Service Commission by nomination, Shri V.V. Kalyani need not be given the pay scale of the Director of Fisheries, Bombay, on promotion as Director of Fisheries in Mysore State.

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//Copy//

10

GOVERNMENT OF MYSORE

No: AFD 6 VFE 62

Mysore Government Secretariat
'Vidhana Soudha'
Bangalore, dated, 25 Octr. 1962.

NOTIFICATION.I

The Governor of Mysore hereby makes the following further amendments in Notification No. GAD 51 GRR 57 dated, the 20th June 1960 sanctioning the establishment of the State Service Cadres in respect of the Fisheries Branch of the Mysore General Service, namely:-

1. In the entries under the heading "Class-I Posts", after the entries relating to the category of post of Director of Fisheries, the following entries shall be inserted, namely:-

" Deputy Director of Fisheries".	one	-	Rs. 400-25-600-30-780-40-900.

2. In the entries under the heading "Class-II Posts",

(i) in column 1, for the entry relating to the category of posts of Superintendents of Fisheries, the following entry shall be substituted, namely:-

" Superintendents of Fisheries [including the posts of Superintendent of Fisheries (Technology), Malpe, Assistant Director of Fisheries, Research Officer, Bangalore, and Superintendents (Marketing), (Training), and (Information and Utilisation)] "

(ii) in column 2, for the figure "6", the figure "5" shall be substituted.

3. After the entries relating to the category of posts of Superintendents of Fisheries, the following entries shall be inserted, namely:-

" Headquarters Assistant to the Director of Fisheries.	- One	-	Rs.275-20-375-25-600'.

BY ORDER AND IN THE NAME OF THE
GOVERNOR OF MYSORE,

Sd/-

(Y.C. HOMBALAYYA)
SECRETARY TO GOVERNMENT,
AGRICULTURE & FOREST DEPARTMENT.

To
The Compiler, Mysore Gazette for publishing in the Gazettee. He is requested to send 100 printed copies of the Notification to Government and 100 copies to the Director of Fisheries, Bangalore direct.

Memo No: AFD 6 VFE 62 B'lore, dated, Octr. 1962

Copy to:
1. The Director of Fisheries in Mysore, Bangalore.
2. The Accountant General, Mysore, Bangalore.
3. The G.A.D. (Cabinet Section)
4. The G.A.D. (O & M)
5. The Weekly Gazette (4 copies).

(M.G.Paramasivaiah)
Under Secretary to Government,
Agriculture & Forest Dept.

Rhr/

K T V

12-27

GOVERNMENT OF MYSORE

No: AFD 6 VFE 62

Mysore Government Secretariat,
'Vidhana Soudha'
Bangalore, dated, 25 Octr.1962

NOTIFICATION NO.II

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, the Governor of Mysore hereby makes the following amendments to the Mysore General Service (Fisheries Branch) (Recruitment) Rules, 1960, namely:-

In the Schedule to the said Rules, -

1. After the entries relating to the category of post of Director of Fisheries, the following entries shall be inserted, namely:-

" Deputy Director of Fisheries.	By promotion from the cadre of Superintendents of Fisheries, & Assistant Directors of Fisheries (Class II) on the basis of seniority-cum-merit.	Must have put in a service of at least four years in the cadre of Superintendents of Fisheries"

2. In columns 1,2 and 3, of the entries relating to the category of posts of Superintendents of Fisheries, the following entries shall be substituted, namely:-

" Superintendents of Fisheries /(including the posts of Superintendent of Fisheries (Technology), Malpe, Assistant Director of Fisheries, Research Officer, Bangalore and Superintendents (Marketing), (Training) and (Information and Utilisation)/	(i) 66⅔% by direct recruitment; and (ii) 33⅓% by promotion from the Cadre of Asst. Superintendents of Fisheries.	For direct recruitment (i) Age:-(a) for persons not already in service, must not be above 37 years in the case of candidates belonging to Scheduled Castes & Scheduled tribes; and 35 years in the case of others. (b) For persons serving in the Fisheries Department: Must not be above 47 years in the case of candidates belonging to Scheduled Castes & Scheduled Tribes and 42 years in the case of others. (2) Qualifications: A Degree in Science of a recognised University with Zoology as one of the subjects offered, or an equivalent qualification, preference being given to persons possessing higher qualifications. (3) Training:- The selected candidate should undergo training at the cost of the Govt. at the Central Institute of Fisheries, Bombay for a period

....2.

		period of two years and should pass the test held at the Institute at the end of the course. Should he fail in the test, he is liable to refund to Government the entire amount spent on him for the training. He should also give the necessary undertaking binding himself to serve the department for a period of not less than five years. During the period of training, the candidate will be paid Rs.225/-p.m. and on successful completion of training, he will be started on Rs.275/- in the grade of Rs.275-20-375-25-600.
		(4) Probation:- Three years. FOR PROMOTION:- Must have passed the prescribed departmental tests and must have put in a service of five years. In case suitable candidates with five years service are not available, suitable candidate with three years service may be selected.

3. After the entries relating to the category of posts of Superintendents of Fisheries, the following entries shall be inserted, namely:-

		FOR PROMOTION:
"Headquarters Assistant to the Director of Fisheries.	By promotion from the cadre of Superintendents (Ministerial) on the basis of seniority-cum-merit; OR If no suitable person is available in the above cadre, by transfer from the cadre of Superintendents of Fisheries.	Must have put in a service of not less than three years as Superintendent (Ministerial) and must have passed the prescribed departmental examinations."

4. For the entries in column 2 in respect of the category of posts of Assistant Superintendents of Fisheries, the following entries shall be substituted, namely:-

" 66⅔ per cent by direct recruitment; and 33⅓ per cent by promotion from the cadre of Fishery Supervisors and Yard Officers".

...3.

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5. For the entries in column 2 in respect of the category of ~~xxx~~ posts of Mechanical Drivers, the following entries shall be substituted, namely:-

" 66⅔ per cent by direct recruitment; and 33⅓ per cent by promotion from the cadre of Mechanical Instructors and Master Fishermen".

6. For the entries in column 2 in respect of the category of posts of Hindi Pandits (Junior), the following entry shall be substituted, namely:-

" 66⅔ per cent by direct recruitment; and 33⅓ per cent by promotion from the cadre of Assistant Teachers".

BY ORDER AND IN THE NAME OF THE
GOVERNOR OF MYSORE,

Sd/-

(Y.C. HOMBALAYYA)
SECRETARY TO GOVERNMENT,
AGRICULTURE & FOREST DEPARTMENT.

To

The Compiler, Mysore Gazette for publishing in the Gazette. He is requested to send 100 printed copies of the Notification to Government and 100 copies to the Director of Fisheries, Bangalore direct.

Memo No: AFD 6 VFE 62, Bangalore, dated, Octr.1962.

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2. The Accountant General, Mysore, Bangalore.
3. The G.A.D. (Cabinet Section)
4. The G.A.D. (O&M)
5. The Weekly Gazette (4 copies).

(M.G.Paramasivaiah)
Under Secretary to Government,
Agriculture & Fore st Dept.

Rhr/

K.D.V.

Mysore Government Secretariat

File No. AFD 4009/dpf 1962 (A.H.) [App. F. III 2 30

Serial No. 1.

The file on the subject of the re-employment of Sri V.V. Kalyani was sent to GAD. for issue of orders. That file is required for reference. GAD may be requested to make available the file for reference and return.

Dmo 19/6. for Compliance pl. 19/6

GAD) 21/6

GAD(SII) 21/6

The file has been sent separately SAFD/pf

27/7

AFD)

28/7

S I Cer 20/6

MYSORE GOVT. SECRETARIAT No. 4009 20 JUN 1962 DEPT. OF FOREST, ANIMAL HUSBANDRY

MYSORE GOVERNMENT SECRETARIAT No. 3912 (A) 21 JUN 1962 G. A. D. (SERVICES)

MYSORE GOVERNMENT SECRETARIAT No. 4500 22 JUN 1962 G. A. D. (SERVICES II)

MYSORE GOVT. SECRETARIAT Note. 10 Contn. Sheet 27 JUL 1962 FOREST DEPT. (ANIMAL SECTION)